

Major Revisions Are Coming to the Business Manager Visa

On October 16, 2025, the Japanese government will implement significant new requirements for the Business Manager (経営・管理) visa. These changes are designed to ensure businesses are substantial, well-managed, and compliant.



Higher Financial & Staffing Bar:
Increased capital requirements and a mandatory full-time employee.



Stricter Applicant Qualifications:
New rules for experience, education, and Japanese language ability.



Enhanced Business Scrutiny:
Mandatory professional verification of your business plan and stricter rules for office space.



Stronger Compliance Checks:
Increased focus on tax payments, social insurance, and proper business licenses.

Bottom Line: All new and renewing applicants will need to meet these tougher standards. This guide will explain exactly what is changing.