

Pillar 1: Financial & Human Capital Requirements

New Minimum Capital Standard



**A requirement of
¥30,000,000 or
more in capital
investment.**

Definition

- For Corporations (株式会社, etc.): This refers to the amount of paid-in capital.
- For Sole Proprietorships (個人事業): This is the total amount invested in necessary business expenses, such as securing the office, one year of staff salaries, and equipment costs.

Mandatory Full-Time Employee



**You must employ
at least one full-
time staff member
(常勤職員).**

Who Qualifies as “Full-Time Staff”?

This is strictly defined and includes only:
Japanese nationals; Special Permanent Residents;
Holders of a Table 2 visa (e.g., “Permanent Resident,”
“Spouse of a Japanese National,” “Long-Term Resident”).

Important Note: Foreign nationals on Table 1 work visas (like Engineer, Specialist in Humanities, etc.) do *not* count towards this requirement.