How to Prove "Considerable" Japanese Language Ability

The required proficiency is equivalent to B2 level on the "Common European Framework of Reference for Languages." For non-Japanese nationals/special permanent residents, this can be proven with any **ONE** of the following:



JLPT: Japanese Language Proficiency Test (日本語能力試験) certification of N2 or higher.



BJT: A score of **400 points or higher** on the BJT Business Japanese Proficiency Test (ビジネス日本語能力テスト).



Long-Term Residency: Having resided in Japan as a mid-to-long-term resident for **20 years or more**.



Japanese University Graduate: Graduation from a university or other higher education institution in Japan.



Japanese Compulsory Education: Completion of compulsory education and graduation from high school in Japan.

Note: "Full-time staff" (常勤職員) for this language requirement *can* include foreign nationals on Table 1 work visas. This is a different rule than the mandatory employee requirement on the previous slide.